

Collective Bargaining Facilitation Services from JAMS Pathways®

Bridging the gap between employers and unions

At JAMS Pathways, we specialize in facilitating effective collective bargaining processes, ensuring productive dialogues between employers and unions. Our approach is rooted in decades of experience in alternative dispute resolution, providing tailored solutions to meet your organization's unique needs.

OUR SERVICES

Neutral Facilitation

Acting as impartial mediators, we guide discussions to foster mutual understanding and agreement. Our facilitators create a safe environment for open communication, helping parties navigate complex negotiations. Our neutrals assist in preparing for negotiations, ensuring you're equipped to engage effectively with union representatives.

Workplace Conflict Resolution Training

Through our signature four-phase PATH program, we assess your team's needs and deliver customized training to enhance conflict resolution skills.

Negotiation Training

Negotiation success comes from balancing priorities, expanding options within clear limits, weighing choices carefully, and knowing when to walk away while ensuring decisions solve problems and have positive impact.

Systems Design for Conflict Prevention

We collaborate with your organization to design and implement systems that proactively address potential conflicts, promoting a harmonious work environment.

Ready to enhance your collective bargaining process? Contact us today.

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JAMS Pathways®